Loaded Labor Rates

Benchmark Across Industries

The generally accepted rule is that the fully burdened cost of an employee will be between **25 – 40%** higher than that employee's salary. And the US Bureau of Labor Statistics reported that benefits for private industry employees increased the fully burdened cost by 42% over their salary and wages. For this reason, we have selected **32.5%** to calculate the LLR.

Job description *Updated June 25, 2024 Source = Zippia*	Average Salary	Hourly Rate	Low - 10%	Median	High - 90%
SAP - abap developer	$104,432	$50.21	$79,000	$104,432	$137,000
SAP - security consultant & analyst	$95,562	$45.94	$72,000	$95,562	$125,000
Information security administrator	$81,604	$39.23	$57,000	$81,604	$116,000

<u>Recommended Loaded Labor Rates for SecurityBridge Calculator</u>

Job description	Hourly Rate	Hourly Loaded Labor Rate (~32.5%)	DAILY (8 Hr) Loaded Labor Rate ~32.5%)
SAP - ABAP developer	$50.00	$66	**$530**
SAP - Security Consultant or Analyst	$45.00	$60	**$477**
Information Security Administrator	$40.00	$53	**$424**

Average Sap/Abap Developer Salary

$104,432. Per Year ⌄

$50.21 hourly rate

Entry-Level Sap/Abap Developer Salary

$79,000 yearly salary

Updated June 25, 2024

$79,000 — 10% $104,432 — Median $137,000 — 90%

Source: https://www.zippia.com/salaries/sap-abap-developer/